



Plan Year 2020-21

Pre Pooling - Full Time **1 FTE** **CAP \$ 1,490.00**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **1,487.89**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	1,487.89	645.68	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	1,487.89	645.68	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	1,487.89	645.68	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	1,487.89	643.39	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	1,487.89	643.39	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	1,487.89	643.39	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	1,487.89	458.92	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	1,487.89	458.92	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	1,487.89	458.92	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	1,234.31	-	1,234.31
	Dental	147.20	-	147.20
Pathfinder 1600 & Willamette	Health	1,234.31	-	1,234.31
	Dental	115.75	-	115.75
Pathfinder 1600 & No Dental	Health	1,234.31	-	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	1,487.89	2.76	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	1,487.89	2.76	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	1,487.89	2.76	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

Pre Pooling - Part Time **0.8 FTE** **CAP \$ 1,192.00**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **1,189.89**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	1,189.89	943.68	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	1,189.89	943.68	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	1,189.89	943.68	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	1,189.89	941.39	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	1,189.89	941.39	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	1,189.89	941.39	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	1,189.89	756.92	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	1,189.89	756.92	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	1,189.89	756.92	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	1,189.89	44.42	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	1,189.89	44.42	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	1,189.89	44.42	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	1,189.89	300.76	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	1,189.89	300.76	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	1,189.89	300.76	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

Pre Pooling - Part Time **0.75 FTE** **CAP \$ 1,117.50**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **1,115.39**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	1,115.39	1,018.18	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	1,115.39	1,018.18	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	1,115.39	1,018.18	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	1,115.39	1,015.89	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	1,115.39	1,015.89	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	1,115.39	1,015.89	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	1,115.39	831.42	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	1,115.39	831.42	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	1,115.39	831.42	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	1,115.39	118.92	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	1,115.39	118.92	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	1,115.39	118.92	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	1,115.39	375.26	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	1,115.39	375.26	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	1,115.39	375.26	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

Pre Pooling - Part Time **0.7 FTE** **CAP \$ 1,043.00**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **1,040.89**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	1,040.89	1,092.68	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	1,040.89	1,092.68	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	1,040.89	1,092.68	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	1,040.89	1,090.39	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	1,040.89	1,090.39	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	1,040.89	1,090.39	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	1,040.89	905.92	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	1,040.89	905.92	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	1,040.89	905.92	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	1,040.89	193.42	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	1,040.89	193.42	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	1,040.89	193.42	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	1,040.89	449.76	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	1,040.89	449.76	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	1,040.89	449.76	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

Pre Pooling - Part Time **0.6 FTE** **CAP \$** **894.00**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **891.89**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	891.89	1,241.68	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	891.89	1,241.68	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	891.89	1,241.68	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	891.89	1,239.39	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	891.89	1,239.39	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	891.89	1,239.39	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	891.89	1,054.92	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	891.89	1,054.92	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	891.89	1,054.92	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	891.89	342.42	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	891.89	342.42	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	891.89	342.42	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	891.89	598.76	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	891.89	598.76	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	891.89	598.76	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

Pre Pooling - Part Time **0.5 FTE** **CAP \$** **745.00**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **742.89**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	742.89	1,390.68	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	742.89	1,390.68	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	742.89	1,390.68	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	742.89	1,388.39	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	742.89	1,388.39	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	742.89	1,388.39	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	742.89	1,203.92	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	742.89	1,203.92	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	742.89	1,203.92	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	742.89	491.42	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	742.89	491.42	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	742.89	491.42	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	742.89	747.76	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	742.89	747.76	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	742.89	747.76	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

No Pooling - Part Time **0.4 FTE** **CAP \$** **596.00**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **593.89**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	593.89	1,539.68	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	593.89	1,539.68	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	593.89	1,539.68	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	593.89	1,537.39	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	593.89	1,537.39	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	593.89	1,537.39	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	593.89	1,352.92	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	593.89	1,352.92	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	593.89	1,352.92	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	593.89	640.42	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	593.89	640.42	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	593.89	640.42	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	593.89	896.76	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	593.89	896.76	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	593.89	896.76	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

No Pooling - Part Time **0.3 FTE** **CAP \$ 447.00**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **444.89**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	444.89	1,688.68	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	444.89	1,688.68	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	444.89	1,688.68	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	444.89	1,686.39	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	444.89	1,686.39	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	444.89	1,686.39	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	444.89	1,501.92	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	444.89	1,501.92	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	444.89	1,501.92	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	444.89	789.42	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	444.89	789.42	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	444.89	789.42	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	444.89	1,045.76	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	444.89	1,045.76	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	444.89	1,045.76	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75



Plan Year 2020-21

No Pooling - Part Time **0.25 FTE** **CAP \$** **372.50**

WWEA Insurance Deductions

*Employer contribution includes medical, dental, life and dependent life premium

CAPS - \$1.90 (Basic Life) - \$.21 (Dependent Life) = \$ **370.39**

* **Date of hire and date of enrollment may cause your 1st deduction to be doubled or tripled**

* Vision insurance is included in all Medical plans

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder Voyager & Ameritas	Health	370.39	1,763.18	2,133.57
	Dental	-	147.20	147.20
Pathfinder Voyager & Willamette	Health	370.39	1,763.18	2,133.57
	Dental	-	115.75	115.75
Pathfinder Voyager & No Dental	Health	370.39	1,763.18	2,133.57

Pathfinder and Voyager Network

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 200 & Ameritas	Health	370.39	1,760.89	2,131.28
	Dental	-	147.20	147.20
Pathfinder 200 & Willamette	Health	370.39	1,760.89	2,131.28
	Dental	-	115.75	115.75
Pathfinder 200 & No Dental	Health	370.39	1,760.89	2,131.28

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 300 & Ameritas	Health	370.39	1,576.42	1,946.81
	Dental	-	147.20	147.20
Pathfinder 300 & Willamette	Health	370.39	1,576.42	1,946.81
	Dental	-	115.75	115.75
Pathfinder 300 & No Dental	Health	370.39	1,576.42	1,946.81

PPO=Preferred Provider Organization

Pacific Source		Employer Paid	Employee Paid	Total
Pathfinder 1600 & Ameritas	Health	370.39	863.92	1,234.31
	Dental	-	147.20	147.20
Pathfinder 1600 & Willamette	Health	370.39	863.92	1,234.31
	Dental	-	115.75	115.75
Pathfinder 1600 & No Dental	Health	370.39	863.92	1,234.31

Pathfinder 1600 is a High Deductible Health Plan

Kaiser		Employer Paid	Employee Paid	Total
EPO & Ameritas	Health	370.39	1,120.26	1,490.65
	Dental	-	147.20	147.20
EPO & Willamette	Health	370.39	1,120.26	1,490.65
	Dental	-	115.75	115.75
EPO & No Dental	Health	370.39	1,120.26	1,490.65

EPO=Exclusive Provider Organization (formally known as our HMO plan)

No Medical		Employer Paid	Employee Paid	Total
Ameritas	Vision	13.68	-	13.68
Ameritas	Dental	147.20	-	147.20
Willamette	Dental	115.75	-	115.75